



**Equitable Access and Inclusion in Education for Every Child in Europe  
Inclusion and equity after the refugee crisis**

# **Collaborative learning for equity in education Finland's experiences**

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Equity and inclusion

EFFeCT  
on collaborative learning

From parents to parents



# CHANGING WORLD



(Pennanen & Risku, 2018)

Newtonian paradigm is transforming into quantum paradigm.



SIMPLE  
LAW- ABIDING  
CONTROLLABLE



COMPLEX  
CHAOTIC  
UNCERTAIN

CERTAINTY  
PREDICTABILITY  
HIERARCHY  
ATOMISM  
TOP DOWN  
PASSIVE WORKERS  
ONE BEST METHOD  
COMPETITION  
UNYELDING BUREAUCRACY  
EFFECTIVITY  
REACTIVITY

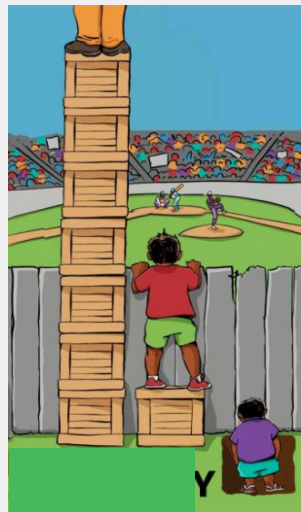
UNCERTAINTY  
INPREDICTABILITY  
NO HIERARCHY, NETWORKS  
HOLISM  
SEVERAL POWER CENTRES  
PARTNERS  
MANY BEST METHODS  
COLLABORATION  
FLEXIBLE TRUST  
APPROPRIATENESS  
PROACTIVITY

(Zohar, 1997;  
Risku, 2002)



# Equity, equality and inclusion

(Pennanen & Risku, 2018)



1. Different starting points and not reacting



2. Providing same starting points



3. Providing same goals and corresponding support



4. Providing same general and additional individual goals with corresponding support



5. Providing same accessibility with acceptance of diversity

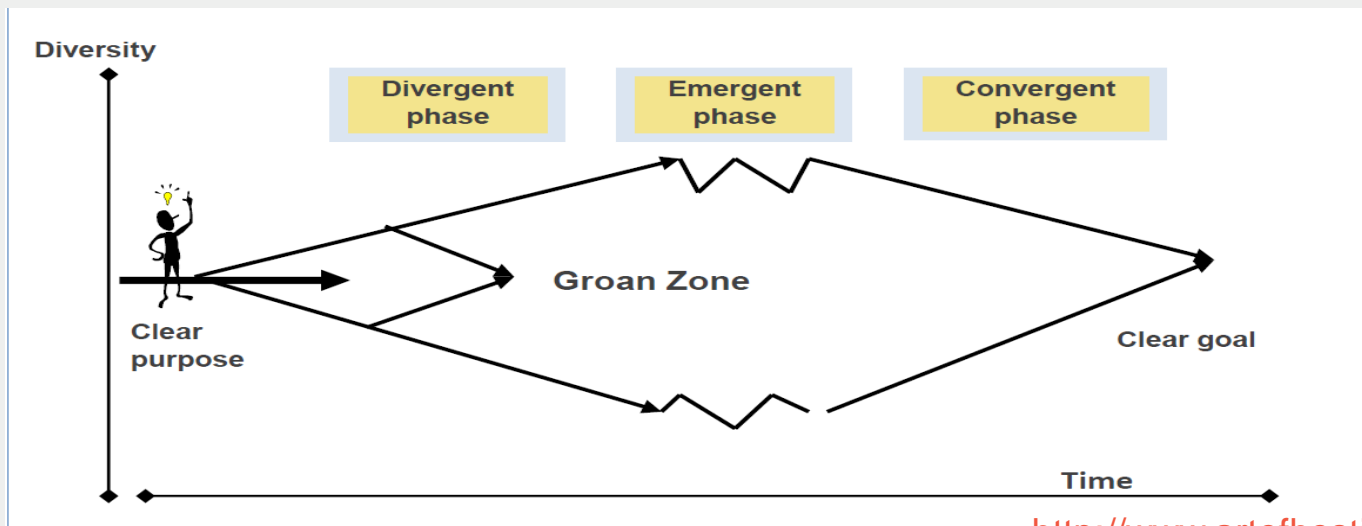
(Risku, 2018)

# Pedagogy of leadership



(Pennanen & Risku, 2018)

- Heart in
  - inclusion as organisations' resource (and individuals' agency)
  - participatory leadership and inquiry method
    - for example Art of Hosting (and Harvesting)

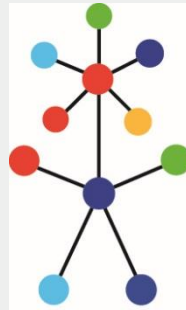


<http://www.artofhosting.org/>

- Learning core practices like
  - Constant practice of the inquiry method
  - Conducting dialogue, mentoring and coaching.
  - Work methods like world café, open space, gallery walk etc.
  - ICT-tools like padlet, trello, blogging, skype, yammer, kahoot

(Risku, 2018)

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European Methodological  
Framework for Facilitating Teachers'  
Collaborative Learning



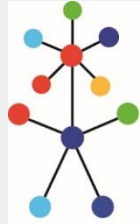
(Pennanen & Risku, 2018)

**Go to**

**[www.effect.tka.hu](http://www.effect.tka.hu)**

(Pennanen, 2018)

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# Workshop



(Pennanen & Risku, 2018)



(Risku, 2018)